

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · June 26, 2024

MCMH Conference Center

Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary	Roger Ehmke, Trustee	Lorin Petersen, Trustee
	Jason Poston, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer (Zoom)	Krystalle Fada, Chief Nurse Executive
	Kylie Bowen, Administrative Services Manager	

Staff	Shauna Bozwell, Administrative Director of Clinics (Zoom)	
	Pete Wemhoff, Admin Director of Support Services (Zoom)	
	Tim Werges, Controller (Zoom & in person)	
	Gale Bingham, Administrative Director of Human Resources (Zoom)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)	
	Terry Koppa, Information Systems Manager (8:42 AM - 9:26 AM)	
	Tammy Philby, Senior Clinical Analyst (8:42 AM - 9:26 AM)	

Medical Staff	Dr. Eduard Grass, Chief of Staff (left at 8:47 AM)
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Public Visitors	N/A
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Montgomery County Board of Supervisors	N/A
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Absent	Charla Schmid, Montgomery County Board of Supervisors
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CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:01 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Ann Carder arrived at 8:02 AM. Kevin Cabbage recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the Board of Trustees’ regular meeting on May 29, 2024, and the following provider appointments; Andrew Brown, MD; Jacob Fleecs, MD; Richard Jerde, MD; Robert

Clemons, MD; David Lin, MD; Karen Phillips, MD; Sara Stephenson, PA-C; Jered Windorski, MD; Vivek Baluja, MD; Yue Gao, MD; Seth Hepner, MD; Ella Holbert, PA-C; Ifeanyi Iwuchukwu, MD; Kristen Kelly-Williams, MD; Eva-Anne Kentner, ARNP; Bo Leung, MD; Yi Mao, MD; Asma Moussaoui, MD; Alyssa Plouzek, MD; Appaji Rayi, MD; Maria Recio-Restrepo, MD; Kalyan Sajja, MD; Thomas Satterly III, DO; Roni Sharon, MD; Qauiser Toqueer, MD; Zulfiquar Turk, MD; and the following provider in-activations: Prassanna Kumar Reddy Tadi, MD. There were no policy updates this month.

A motion by Jill Bergstrom, seconded by Roger Ehmke, to approve the consent agenda as presented was passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. Eduard Grass reported that Dr. Warren Hayes would be the new Chief of Staff for the FY25 Fiscal Year. On behalf of the Medical Staff, Dr. Grass thanked the trustees for their work and expressed that the Medical Staff would like to continue the strong relationship with the Board of Trustees.

The Board thanked Dr. Grass for his year of service as Chief of Staff.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer reported on the updated employee benefits. Many employees have accepted the new and improved offerings. Thank you to Gale Bingham and her team for their work on this project.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported that work is ongoing to fill open positions; many openings are due to retirements. Likewise, MCMH encourages student programs to support future generations of the workforce.

Mike reported that the management support training program continues; we have completed two modules to date.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay provided a financial statement for the closeout of the Retail Pharmacy Acquisition project. The project came in under budget. The initial project projections did not include phase two improvements: replacing the carpet and installing a new HVAC unit.

Bryant noted that an \$11k donation was received from the Auxiliary. The funds were used toward equipment for the Retail Pharmacy, Oncology and Diabetes.

The third Medicaid Directed Payment Program payment has been received and booked.

A discussion took place on increased volume of skilled care days.

Chief Nurse Executive – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that the Trauma Recertification was approved through 2027 with one deficiency; an action plan is in place to correct the deficiency. They were very complimentary.

Krystalle noted the Nebraska Medicine Stroke Partnership is going well. Nebraska Medicine is now fully staffed with neurologists and so Eagle Telemedicine will no longer be used. The program also has a new medical director.

Krystalle reported that the new partnership with Pioneer Ambulance is going very well. They will be onsite to assist with RAGBRAI.

QUARTERLY REPORTS

Information Security

The report is included in the Meeting Book.

Ron Kloewer reported that the quarterly IT Governance Committee meeting took place.

Ron noted that a team from MCMH, including Dr. Hayes, recently went to an Oracle/Cerner conference in Kansas City. The team brought back some great new ideas from the conference. Additionally, Ron commented that MCMH is participating in several beta projects with Oracle/Cerner, which is a testament to the talent at MCMH.

Ron reported on a new partnership between Homeland Security, the American Hospital Association, Microsoft and Google that allows hospitals to utilize powerful security tools at a reduced price. This is excellent news and our IT department is looking into how we can best utilize this program.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,143,418, which excludes any potential conflict of interest payments, was passed unanimously.

A motion by James Norris, seconded by Jill Bergstrom, to approve the potential conflict of interest payment to FMTC in the amount of \$7,337 was unanimously approved, with Kevin Cabbage abstaining.

Hospital Budget

Bryant Blay reported the following adjustments to the preliminary budget that was presented at the May Board of Trustees meeting: an increase in the projected skilled care revenue and outpatient specialty revenue, a detailed review of salary and wages was completed and insurance premium increases for the upcoming year were figured in.

A motion was made by James Norris, and seconded by Lorin Petersen, to approve the FY2025 Hospital Budget as presented. Motion carried unanimously,

Capital Equipment Request: Information Systems Budget

Tammy Philby, Senior Clinical Analyst and Terry Koppa, Information Systems Manager, discussed the process to develop a strategic long-range multi-year plan.

Bryant Blay, Chief Financial Officer, reviewed several graphs outlining how this multi-year plan fits into hospital financials as a whole.

It was noted the typical IT asset depreciation is 3-5 years, shorter than the depreciation commonly seen with other hospital equipment. Additionally, the move to Cerner brought several EMR systems used throughout the organization into one system. This reduced duplication of work and medication errors and improved data reporting which also leads to improved quality and patient safety. With the move to Cerner, days in Accounts Receivable (AR days) has improved, decreasing to an average of 40 days.

Terry discussed infrastructure advancements, renewal of firewalls, increased remote work and back up capabilities. Terry also discussed the importance of security measures.

The total amount for the 3-year capital budget plan is \$1,544,194. A motion was made by James Norris, and seconded by Ann Carder, to approve the 3-year Information Systems budget as presented. The motion passed unanimously.

STRATEGIC DISCUSSION

Mike O'Neal led a discussion on the new policy management platform, PolicyStat. The new platform will greatly improve consistency, record keeping and accountability. Those involved in the editing process will use their main "single sign-on" to access the editing features. All other employees may access all MCMH policies through a link on the Intranet without logging in. The PolicyStat platform has very strong search capabilities; searching in both the policy title and the body of the policy. Mike discussed how policies will flow from the departments to the Critical Access Hospital (CAH) committee and then on to the Medical Staff and Board of Trustees.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Roger Ehmke & Jill Bergstrom) – N/A

Foundation – (Ann Carder & James Norris) – The Foundation is raffling off a golf cart at the Annual Foundation Golf Tournament in September as an additional revenue source.

IHA Legislative – (Roger Ehmke) – The Iowa Hospital Association (IHA) Political Action Committee (PAC) campaign is ongoing.

IT Governance – (Kevin Cabbage) – N/A

Patient Experience – (Lorin Petersen & Jason Poston) – N/A

Quality Patient Safety – (Jill Bergstrom & Roger Ehmke)-The reports were sent out for trustees to review.

Community Relations Governance – (Ann Carder & Jill Bergstrom) – The Community Relations team will be participating in and coordinating many events this summer including parades, community festivals and more.

Pharmacy Governance – (Ann Carder) – The Pharmacy Governance committee had been meeting monthly; they will now meet quarterly.

Hospital Contracts

Ron Kloewer presented the list of contracts to the Board of Trustees.

OTHER BUSINESS

The next Board Meeting will take place on July 31, 2024.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. Kevin Cabbage adjourned the meeting at 10:19 AM.

Respectfully submitted,



Ann Carder, Sec.